



LABOUR FOUNDATION  
Qualification made to measure



## LABOUR FOUNDATION

### Labour Foundation

- We offer companies help with personnel recruitment
- We offer jobseekers additional ways of qualification

The labour foundation is a tool for re-recruiting new employees who have an appropriate qualification and training according to the company's requirements. This measure is supported by the public employment service (AMS) and the province of Upper Austria.



The labour foundation at the SPES Zukunftsakademie adult education centre was created in 2001 and provides expert advice and fast service to companies and future staff in all lines of business in drawing up education schemes and by offering advice on (further) education. We operate successfully the local district of Kirchdorf as well as in the whole region of Upper Austria. Our focus is on training in the social sector as well as technical and commercial areas. We take a lot of time for the con-

sultations with jobseekers, who benefit from our empathy and many years of experience. The participants in the labour foundation receive a training allowance for the unemployed and are also given a grant by the labour foundation. The province of Upper Austria sponsors 75 % of the training costs, up to a maximum of 2,200 €.

The labour foundation takes care of all the grant administrative matters.



## Qualification made to measure

We also support companies in the selection of new personnel.

The companies pay a one-off admission fee, a monthly foundation charge and proportional training costs. However, there are no wage and no wage related labour costs during the training courses. The goal is to achieve a contract of employment with the apprenticeship company.

The high number of trainees who stay at their apprenticeship company and the fact that we may count many companies as regular customers already confirms that our work is both successful and sustainable. Our partner companies and the trainees alike all appreciate our support, organization and coaching.





We would be glad to assist you at any time:

**Gertraud Wrba**

*director of the labour foundation*

Tel. + 43 (0)7582 82123-56

E-Mail: [wrba@spes.co.at](mailto:wrba@spes.co.at)

**Andrea Hörletsberger**

Tel. + 43 (0)7582 82123-61

E-Mail: [hoerletsberger@spes.co.at](mailto:hoerletsberger@spes.co.at)

**Stefanie Großtesner**

Tel. + 43 (0)7582 82123-50

E-Mail: [grosstesner@spes.co.at](mailto:grosstesner@spes.co.at)



**SPES Zukunftsakademie**

Panoramaweg 1 • 4553 Schlierbach • Austria

Phone: +43 (0)7582 82123-55 • Fax ext. 49

E-Mail: [spes@spes.co.at](mailto:spes@spes.co.at) • Web: [www.spes.co.at](http://www.spes.co.at)